

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**

**(ABSTRACT)**

COVID 19 – TNEB Limited and entities – Period of absence – Regularization – Orders – Issued.

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**(SECRETARIAT BRANCH)**

**(Per) CMD TANGEDCO Proceedings No.32, dated:11.02.2021**

Sarvari Varudam  
Thai Masam-29.  
Thiruvalluvar Aandu 2052

Read:

- i) G.O.(Ms.) No.152 Health & Family Welfare (P1) Department dated 23.3.2020.
- ii) G.O. (Ms) No.304 Revenue & Disaster Management(DM-II) Department, dated:17.06.2020.

**PROCEEDINGS:**

In the Government orders first read above among others, notification were issued by the Health & Family Welfare (P1) Department, Government of Tamil Nadu, exempting Electricity Boards from Epidemic Diseases Act, 1987 (Central Act No.3 of 1897) due Corona Virus Disease (Covid-19).

2. In the orders second read above, orders were issued by the Revenue & Disaster Management Department, for regulating the period of absence of Government employees during lock down period.

3. Representations have been received from Trade Unions for implementing the orders issued in second read above in toto for the employees of TNEB Limited and its entities.

4. The request for implementing the orders issued in the Government orders second read above has been examined in accordance with the notifications issued in the Government orders first read above, in TNEB Limited and its entities. Accordingly, it has been resolved to partially implement the orders issued in the Government orders second read above to the following categories of officials /employees of TNEB Limited and its entities:

**(a) if the officials /employees himself is Covid Positive and under treatment (or) if his/her family members are affected with Covid and if he/she is quarantined (or) if their residence is in the containment zone requiring quarantine due to Covid-19, the entire period of treatment/quarantine as certified by appropriate Medical authorities be treated as Special Casual Leave;**

**(b) in respect of Differently-abled employees, the welfare of Differently Abled Persons Department issued various orders from time to time exempting the differently-abled persons from attending duty for each lock-down. The period of absence of such officials/employees may be treated as duty during the period from 24.03.2020 to 31.07.2020;**

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**(c) the pregnant women officials /employees are exempted and the period of their absence be treated as duty during the period from 25.03.2020 to 17.05.2020;**

**(d) the officials/employees who are aged 55 years and above with co-morbidities, upon production of medical certificate, the period of absence be treated as duty during the period from 25.03.2020 to 17.05.2020;**

5. The Period of leave if any, already sanctioned for the aforesaid category of officials/employees during the lockdown period, shall also be regularized as ordered in Para.4 above.

**(BY ORDER OF THE CHAIRMAN cum MANAGING DIRECTOR)**

**M.BHAVANI,  
SECRETARY.**

**To**

All Chief Engineer's  
The Chief Financial Controller/General/TANGEDCO.  
The Chief Financial Controller/TANTRANSCO.  
The Chief Financial Controller/General and Revenue TANGEDCO.  
The Chief Financial Controller/TANTRANSCO.  
The Chief Internal Audit Officer/Audit Branch. (FAC).  
All Superintending Engineers.  
The Residential Audit Officer/TANGEDCO.

**Copy to:-**

The Chairman cum Managing Director's Table.  
The Joint Managing Director (Finance)TANGEDCO/TANTRANSCO.  
The Joint Managing Director TANGEDCO/TANTRANSCO.  
The Additional Chief Secretary to Government, Energy Department.(FAC)  
The Additional Chief Secretary to Government, Finance Department.  
The Principal Secretary to Government,Industries Department.  
The Director General of Police/Vigilance/TANGEDCO.  
The Managing Director/TANTRANSCO/Chennai.  
All Directors/TANGEDCO and TANTRANSCO.  
The Secretary/TANGEDCO.  
The Legal Adviser/TANGEDCO.  
The Industrial Relations Adviser/TANGEDCO.  
The Chief Medical Officer/Head Quarters Dispensary.  
The Deputy Chief Engineer/Administrative Branch.  
All Deputy Secretaries/Secretariat Branch/Chennai-2.  
All Senior Personnel Officers/Administrative Branch.

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The Company Secretary/TANGEDCO/TANTRANSCO/TNEB Ltd and UPCL.  
The Executive Assistant to Chairman cum Managing Director.  
The Director/T.N.E.B/Printing Press/Villivakkam/Chennai-49.  
The Superintending Engineer/Computer Centre.  
The Resident Manager/T.N.E.B. Limited/New Delhi.  
All Under Secretaries/Secretariat Branch/TANGEDCO/Chennai-2.  
The Chief Public Relations Officer/TANGEDCO/Chennai-2.  
The Assistant Personnel Officer/Tamil Development – for publication  
in the TNEB Bulletin (2 copies)  
All Branches.  
All Officers/Sections/Cells in the Secretariat Branch.

Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts and Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTTEE)  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (T.V. Xavier Group).  
Tamil Nadu National Electricity Workers' Federation (R.Swarnaraj Group).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance and Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union.  
Tamil Nadu Electricity Board Employees Federation.  
Stock File

**//TRUE COPY//FORWARDED//BY ORDER//**

  
11/02  
**SECTION OFFICER.**